



# **WORKING IN, FOR AND AROUND THE UNITED NATIONS**

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# WAYS TO WORK FOR, IN AND AROUND THE UN

Working for the UN itself

- Headquarters
- Field

Working for Permanent Missions

Working for NGOs and civil society

Working with the media

# PARTS OF THE UN

Secretariat

Peacekeeping Missions

Specialized Agencies, Funds and Programmes, e.g.

- UN Women
- UN Development Programme (UNDP)
- UN Environmental Programme (UNEP)
- UNICEF
- World Food Program (WFP)

Affiliated Organizations, e.g.

- World Bank and IMF
- International Organization for Migration (IOM)
- International Atomic Energy Agency

# ENTRY WAYS INTO THE UN

Internships

UN Volunteer (UNV) program

Peacekeeping Missions

Consultancy Contracts

Junior Professional Officer (JPO) program

UN Competitive Recruitment Exam (Young Professionals Program)

Translation Exam



# GENERAL THINGS THE UN IS LOOKING FOR

Technical Expertise

Graduate Education

International Work and Volunteer Experience

Research and Writing Skills

Language Skills

Diplomatic Skills

Political Savvy



# FOCUSES OF THE UN SYSTEM

Peace and Security

Human Rights

Humanitarian Assistance

Development

Sustainability

# WHAT'S THE PAY LIKE?

Internships: Unpaid

Entry-Level P2: \$60,000 base salary (p.a. gross) plus post adjustment and any hazard allowance:

- HQ Post Adjustment: \$40,000. Total = \$100,000 gross p.a. (some benefits come out of this)
- Nairobi Post Adjustment: \$20,000. Total = \$80,000

National staff: Paid at rate that is competitive with high-level civil service positions

Early Career Consultancy: Between \$150 to \$300 a day (no benefits), plus per diem and expenses

Mid-Career Consultancy: Between \$300 to \$1000 a day (no benefits), plus per diem and expenses

# WHAT SHOULD YOU BE DOING NOW?

Build up research and writing skills

Take relevant classes

Get international experience

Develop language skills, particularly in the official UN languages (English, French, Russian, Mandarin and Arabic)

Find relevant internships

Research (and preferably visit) relevant graduate programs



# NGOS WORKING AROUND THE UN

Non-Governmental Organizations (NGOs) are often called “civil society”, span a wide variety of groups:

- Faith-based
- Humanitarian and development agencies
- Advocacy groups and campaigns
- Social movements
- Labor unions
- Community organizations

NGOs interact with the UN in three primary ways:

- Seeking information about the world
- Seeking funding for programming
- Seeking influence over policy and debates

# NGOS AT THE UN IN NEW YORK

Often focused on influencing the policy process

Concentration on key meetings, summits and conferences, e.g.

- General Assembly
- Commission on the Status of Women
- Nuclear Non-Proliferation Treaty Preparatory Committees and Review Conferences

Tend to be organized into coalitions and working groups to amplify their voice, e.g.

- Working Group on Girls
- Working Group on Food Security
- Control Arms
- International Campaign to Abolish Nuclear Weapons

# WHAT DO NGO INTERNS DO AT THE UN?

Note takers for international meetings and sessions  
– report back to the NGO

Social media people

Event planning

“Gofers” – logistics

Organization ‘youth’ representatives

# LIST OF NGOS AT THE UN WHERE PACE STUDENTS HAVE INTERNED RECENTLY

Control Arms

International Action Network  
on Small Arms

Article 36

United Methodist Women

PAX

Ban All Nukes Generation

Vision GRAM International

Working Group on Girls

Feminist Majority Foundation

Girl Scouts of the USA

Girls Learn International

# USEFUL WEBSITES

UN Careers: <http://careers.un.org>

ReliefWeb: <http://reliefweb.int>

Idealist: <http://idealist.org>

DevEx: <http://devex.com>

Reuters Trust: <http://www.trust.org/jobs-market/>

DevNet: <http://www.devnetjobs.org/>